Canterbury Enterprises, Inc. Annual Report FY2018

Our mission is "to provide employment and supports to individuals with disabilities in an environment which promotes dignity, encourages independence, and empowers personal goal attainment while offering quality services to the business community."

Program Overview

Canterbury Enterprises (Canterbury) is certified by the Department of Elementary and Secondary Education as an Extended Employment Sheltered Workshop. Canterbury employs individuals with disabilities, giving them a sense of pride in the work they do for the business community. It gives them a sense of responsibility and a feeling of satisfaction knowing they are contributing members of society who work in a competitive service industry. Staff coordinates with counselors, residential services, case managers, and family.

Since establishment in 1983, Canterbury has become more unique within the industry. Canterbury was created in order to provide an employment program for people with orthopedic disabilities which helps them take the first step toward a more autonomous lifestyle. The purpose is to assist those who could not meet the work or entrance requirements of other sheltered workshops. With individualized program plans for each employee, first-rate quality and efficiency is ensured. Employees are assigned work-related goals and education on appropriate work behavior in group and one-on-one situations.

Program Accomplishments

• Accredited by the Better Business Bureau

Continued "Hire to Inspire" project in FY18. This project provides exceptional training, experience, and temporary employment to individuals with developmental disabilities who are consumers of pre-selected nonprofit Supported Employment agencies, seeking and awaiting competitive/community employment. Some of the employees in this program have since been hired full time

Income

Program Accomplishments in FY18

- Sales of work completed by individuals with disabilities increased 8% from FY17 by improving efficiency and assisting employees in accomplishing more completed tasks. As well as The addition of new customers.
- Average hourly wage of employees increased in FY18 from FY17 by 11%.
- Amount of hours employee worked compared to vocational training time increased by 5%.

Overcoming Industry Challenges Canterbury provides an accepting and nurturing atmosphere for all employees and personal care services for individuals with significant disabilities. Our employees, then, do not remain at home and are assisted with their goals of maintaining employment.

Canterbury Enterprises, Inc.

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Board of Directors

<u>Chairman</u> Cindy Pennington

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Financial Information FYE June 30, 2018

Income	
Grants	\$368,435
Unrestricted contributions	\$10,471
Workshop Sales	\$358,489
Unrealized gains (losses)	-\$1,668
Interest Income	\$22,713
Special Events	\$36,087
Satisfaction of Program Restrictions	\$397,682
Miscellaneous	\$6,650
Total	\$1,198,859
Expenses	
Programs	\$879,590
Fund Raising	\$11,758
Administrative	\$198,201
Total	\$1,089,549
Excess Income over Expenses	\$88,888
Beginning Net Assets	\$3,272,828
Ending Net Assets	\$3,306,549
Total Assets	\$3,362,132
Total Liabilities	\$55,583