

# Canterbury Enterprises, Inc.

## Annual Report 2015

### Program Overview

Canterbury Enterprises (Canterbury) is certified by the Department of Elementary and Secondary Education as an Extended Employment Sheltered Workshop. Canterbury allows a person with a disability to earn a paycheck by performing a service. It gives them a sense of responsibility and a feeling of satisfaction knowing they are contributing members of society who work in a competitive service industry. Staff coordinates with counselors, residential services, case managers, and family.

Since establishment in 1983, Canterbury has become more unique within the industry. Canterbury was created in order to provide an employment program for people with orthopedic disabilities which helps them take the first step toward a more autonomous lifestyle. The purpose is to assist those who could not meet the work or entrance requirements of other sheltered workshops. With individualized program plans for each employee, first-rate quality and efficiency is ensured. Employees are assigned work-related goals and education on appropriate work behavior in group and one-on-one situations.

### Program Accomplishments

- Accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF) and the BBB
- Started the school-to-work program in cooperation with the Special School District of St. Louis County. This teaches and hones transferrable work skills that can be used after graduation in competitive, supported, or sheltered employment. Other Missouri workshops soon followed with school-to-work programs of their own.

### Program Accomplishments in FY15

- Increased hours worked by individuals served by 3% in FY15
- Sales of work completed by individuals with disabilities increased 7.3% from FY14 by improving efficiency and assisting employees in accomplishing more completed tasks
- Increased average hourly wage 4.3% from FY14

### Overcoming Industry Challenges

Canterbury provides an accepting and nurturing atmosphere for all employees and personal care services for individuals with significant disabilities. Our employees, then, do not remain at home and are assisted with their goals of maintaining employment.

## Canterbury Enterprises, Inc.

Charles Fischer  
General Manager  
Office: 314-781-3999  
7228 Weil Avenue  
Saint Louis, MO 63119  
www.canterburyinc.org

### MISSION

To achieve total satisfaction and produce the highest quality of work through a dedicated workforce primarily comprised of people with disabilities.

### Board of Directors

Michael Callahan, Chairman  
Dawn Cole, President  
Tim Graham, Vice-President  
John Sendobry, Treasurer  
Susan Mello, Secretary

Timothy Rodden  
Sheila Cappello  
Cindy Pennington  
Matthew Podjeski  
Dustin McLinden  
Karen Prade

### Financial Information

FYE June 30, 2015

Income	
Grants	\$344,263
Unrestricted contributions	\$6,806
Workshop Sales	\$299,379
Unrealized gains (losses)	(\$1,552)
Interest Income	\$7,957
Special Events	\$28,853
Satisfaction of Program Restrictions	\$360,858
Miscellaneous	\$5,351
Total	\$1,051,915
Expenses	
Programs	\$788,976
Fund Raising	\$9,271
Administrative	\$183,977
Total	\$982,224
Excess Income over Expenses	\$69,691
Beginning Net Assets	\$3,081,753
Ending Net Assets	\$3,192,357
Total Assets	\$3,258,665
Total Liabilities	\$66,308