# Canterbury Enterprises, Inc. Annual Report 2014

## **Program Overview**

Canterbury Enterprises (Canterbury) is certified by the Department of Elementary and Secondary Education as an Extended Employment Sheltered Workshop. Canterbury allows a person with a disability to earn a paycheck by performing a service. It gives them a sense of responsibility and a feeling of satisfaction knowing they are contributing members of society who work in a competitive service industry. Staff coordinates with counselors, residential services, case managers, and family.

Since establishment in 1983, Canterbury has become more unique within the industry. Canterbury was created in order to provide an employment program for people with orthopedic disabilities which helps them take the first step toward a more autonomous lifestyle. The purpose is to assist those who could not meet the work or entrance requirements of other sheltered workshops. With individualized program plans for each employee, first-rate quality and efficiency is ensured . Employees are assigned work-related goals and education on appropriate work behavior in group and one-on-one situations.

# **Program Accomplishments**

- Accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF)
- Started the school-to-work program in cooperation with the Special School District of St. Louis County. This teaches and hones transferrable work skills that can be used after graduation in competitive, supported, or sheltered employment. Other Missouri workshops soon followed with school-to-work programs of their own.

## **MISSION**

To achieve total satisfaction and produce the highest quality of work through a dedicated workforce primarily comprised of people with disabilities.

#### **Board of Directors**

Michael Callahan, Chairman Dawn Cole, President Gina March, Vice-President John Sendobry, Treasurer Susan Mello, Secretary

Timothy Rodden Sheila Cappello Tim Graham Cindy Pennington Matthew Podjeski

# Program Accomplishments in FY14

- Increased number of individuals served by 7% in FY14 (increased 18% since 2010)
- Sales of work completed by individuals with disabilities increased 17% from FY13 by improving efficiency and assisting employees in accomplishing more completed tasks
- Increased average hourly wage 5% from FY13

## **Overcoming Industry Challenges**

Canterbury provides an accepting and nurturing atmosphere for all employees and personal care services for individuals with significant disabilities. Our employees, then, do not remain at home and are assisted with their goals of maintaining employment.

# Financial Information FYE June 30, 2014

Income

Hicome	
Grants	\$317,716
Unrestricted contributions	\$5,187
Workshop Sales	\$278,654
Unrealized gains (losses)	\$24,181
Interest Income	\$10,270
Special Events	\$25,528
Satisfaction of Program Restrictions	\$416,929
Miscellaneous	\$6,195
Total	\$1,084,660
Expenses	
Programs	\$758,066
Fund Raising	\$8,103
Administrative	\$154,189
Total	\$920,358
Excess Income over Expenses	\$164,302
Beginning Net Assets	\$2,902,688
Ending Net Assets	\$3,081,753
Total Assets	\$3,057,014
Total Liabilities	\$69,932

# Canterbury Enterprises, Inc.

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